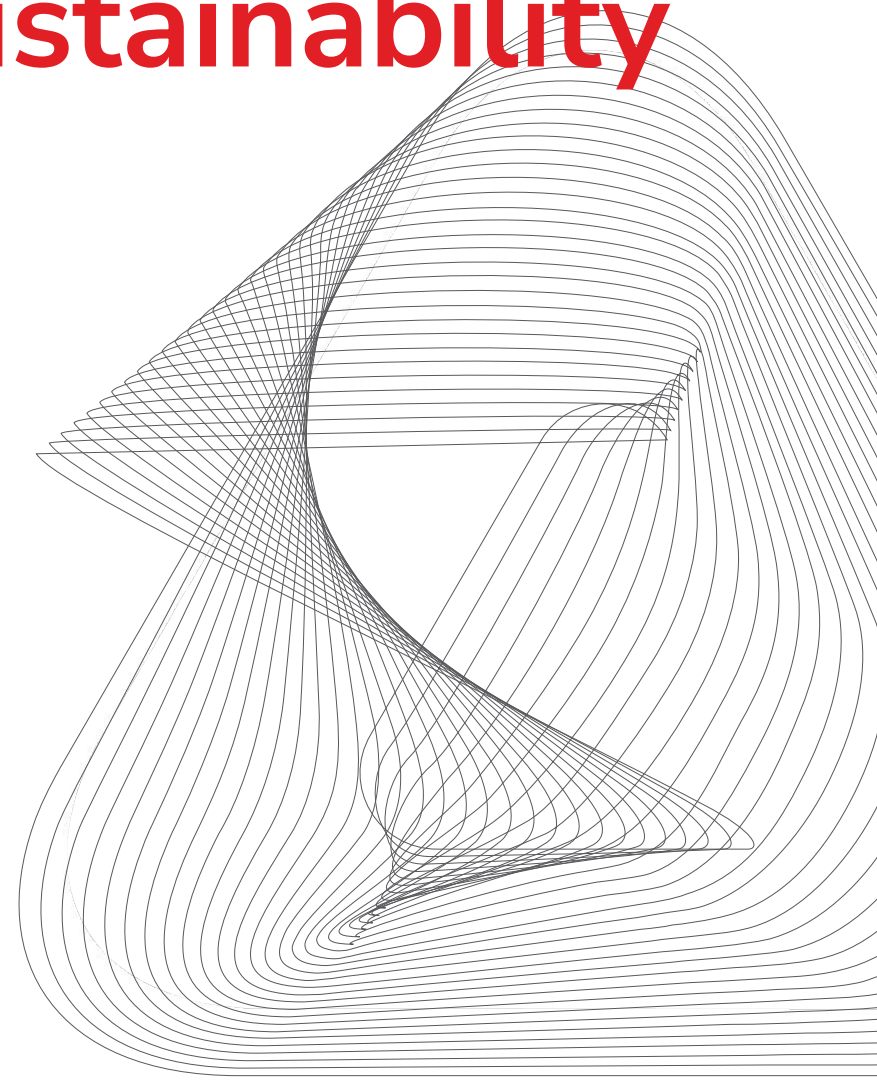# Alignment of the 2030 Sustainability Goals to the SDGs
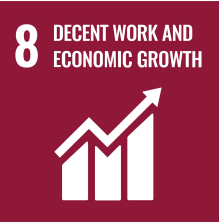
June 2023

AVERY DENNISON

Our Commitment to the United Nations Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) are a framework of 17 global goals intended to provide a blueprint to achieve a better and more sustainable future for all.

Since being issued in 2015, they have become a common standard for governments, the private sector and civil society to track their sustainability progress. Following is how Avery Dennison has mapped its most material sustainability topics to targets within these 17 goals.

Sustainable Development Goals

SDG	Avery Dennison Material Topic	Most Relevant SDG Targets	Examples of Impact
5 GENDER EQUALITY	**Fair & Inclusive Workplace** **Employee Engagement**	**5.1** End all forms of discrimination against all women and girls everywhere **5.2** Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation **5.5** Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	**2030 Goal:** Make a positive social impact by enhancing the livelihood of our people and communities Target: 40% women in manager level and above Avery Dennison Code of Conduct: equal opportunity, harassment
8 DECENT WORK AND ECONOMIC GROWTH	**Advanced Technologies & Innovation** **Energy Use, Conservation & Reductions** **Human & Labor Rights** **Supply Chain** **Materials Management**	**8.3** Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services. **8.4** Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead **8.5** By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value **8.8** Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	AD Stretch accelerator program **2030 Goal**: Reduce our environmental impact in our operations and supply chain Targets: source 100% of paper fiber from certified sources focused on a deforestation-free future; deliver a 15% increase in water efficiency at our sites that are located in high or extremely high risk countries as identified in the World Resources Institute Aqueduct Tool. Avery Dennison Diversity & Inclusion Avery Dennison Human Rights policy UK Slavery and Human Trafficking Statement

Sustainable Development Goals

SDG	Avery Dennison Material Topic	Most Relevant SDG Targets	Examples of Impact
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	**Transition to a Circular Economy** **Operational Waste** **GHG Emissions & Reductions** **Energy Use, Conservation & Reductions** **Supply Chain** **Materials Management**	**12.2** By 2030, achieve the sustainable management and efficient use of natural resources **12.3** By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses. **12.4** By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment **12.5** By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse **12.7** Promote public procurement practices that are sustainable, in accordance with national policies and priorities.	**2030 Goal:** Deliver innovations that advance the circular economy; satisfy the recycling, composting or reuse requirements of all single-use consumer packaging and apparel with our products and solutions. Targets: 100% of our RBIS core product categories (printed fabric labels, woven labels, paper, interior heat-transfer labels, packaging and RFID) will meet our third-party verified Sustainable ADvantageTM standard. 100% of our LGM standard label products will contain recycled or renewable content. All of our regions will have labels that enable circularity of plastics.
13 CLIMATE ACTION	**Climate Change**	**13.1** Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries **13.2** Integrate climate change measures into national policies, strategies and planning	**2030 Goal**: Reduce our environmental impact in our operations and supply chain Targets: source 100% of paper fiber from certified sources focused on a deforestation-free future; deliver a 15% increase in water efficiency at our sites that are located in high or extremely high risk countries as identified in the World Resources Institute Aqueduct Tool; Divert 95% of our waste away from landfills, with a minimum of 80% of our waste recycled and the remainder either reused, composted or sent to energy recovery. Avery Dennison Water Policy Avery Dennison Climate Policy

Sustainable Development Goals

SDG	Avery Dennison Material Topic	Most Relevant SDG Targets	Examples of Impact
15 LIFE ON LAND	**Supply Chain** **Materials Management**	**15.2** By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally	**2030 Goal**: Reduce our environmental impact in our operations and supply chain Target: source 100% of paper fiber from certified sources focused on a deforestation-free future Responsible Paper Sourcing Policy
6 CLEAN WATER AND SANITATION	**Supply Chain** **Water**	**6.3** By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally **6.4** By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	**2030 Goal**: Reduce our environmental impact in our operations and supply chain Target: deliver a 15% increase in water efficiency at our sites that are located in high or extremely high risk countries as identified in the World Resources Institute Aqueduct Tool Avery Dennison Water Policy

Thank you